

[Advt. No. E Comp.-22408, 14025/1/2024-ACAD-VMMC / Non-PG JR / 2026] [Date of issue: 17.07.2026]

PUBLIC NOTICE / ADVERTISEMENT

VARDHMAN MAHAVIR MEDICAL COLLEGE & SAFDARJUNG HOSPITAL, NEW DELHI – 110029

Structured Interview — Non-PG JUNIOR RESIDENTS (ad hoc, 89 days)

(Issued in accordance with DGHS Circular No. Z.28015/73/2022-H-I dated 12.07.2022, as modified by Corrigendum No. U Z.28015/73/2022-H-I dated 10.08.2023, and the applicable Residency Scheme)

Important Dates:

Application window: 17 July 2026 (1600 hrs.) – 24 July 2026 (1600 hrs.)

“Called for interview” candidate list and website-based intimation of Application Number and time-block: 27 July 2026

Interview: 30 July 2026

Final merit list and waiting list: 31 July 2026

Counselling for department allocation: 1 August 2026

Joining window: 3 August 2026 – 7 August 2026

1. Vacancies. 167 posts of Non-PG Junior Resident (Vacancy may increase & decrease subject to variation as per requirement, across departments of VMMC & Safdarjung Hospital) . As required by the DGHS guidelines, appointments are made on the basis of reservation roster; Category-wise breakup as below:

UR [58] / EWS [17] / OBC [29] / SC [44] / ST [19] / PwD (horizontal) [11]

Department-wise allocation of selected candidates is an administrative, counselling-based decision per departmental patient-care demand, within the reservation roster; no department choice is taken from the candidate before counselling.

2. Tenure and terms. Purely ad hoc and stopgap, in the interest of patient care and pending regular recruitment: **89 days from the date of joining.** Extension may be considered by the competent authority strictly up to a maximum of six months of total ad hoc tenure, and only if the posts remain vacant despite attempts to fill them on a regular basis; the same candidate shall not be engaged as ad hoc JR after completion of six months of tenure, and in no case shall total Non-PG JR service (regular and ad hoc combined) exceed the one-year tenure of non-PG junior residency under the Residency Scheme. The engagement terminates automatically and without notice when a regular appointee joins the post, and earlier on regular appointment elsewhere, resignation, abandonment or disciplinary order. It confers no right to continuance, regularization or preference in future selection; appointees must compete with other candidates for appointment on tenure/regular basis.

Resignation: appointees are expected to complete the 89-day tenure. In deserving cases, for future growth and career progression, resignation on 10 days’ notice will be accepted; the candidate may pay an equal amount in lieu of the notice period. In no case shall the candidate stop attending duties without the prior approval of the Director, failing which this fact may be highlighted in the relieving/experience letter.

Remuneration: as admissible under the applicable Residency Scheme rates, as amended from time to time.

3. Eligibility (as on 24.07.2026, the last date of application):

(i) MBBS from an institution recognized by NMC/erstwhile MCI, with internship completed on or after 25.07.2023 and on or before 24.07.2026, with documentary evidence. For FMGs whose foreign internship is counted, the date of the FMGE/NBEMS pass certificate is treated as the internship-completion date.

(ii) Medical Council registration. At the application and interview stage, the candidate must enclose a valid registration certificate of the Delhi Medical Council (DMC) **or of any other State Medical Council**, or the acknowledgement/receipt slip of a DMC registration application; candidates may appear for interview on the strength of the acknowledgement slip. **For joining, a valid registration certificate of the DMC or of any other State Medical Council is mandatory** (NMR enrolment, where held, may be cited as evidence of such registration). A candidate joining on the strength of a registration other than DMC shall furnish an undertaking to apply for DMC registration and to produce the DMC registration certificate within 45 days of the Council/interim registrar resuming issuance. A selected candidate who does not hold a valid registration (DMC or any other State Medical Council) by the close of the joining window forfeits the selection, and the vacancy passes to the waiting list: provided that, in deserving cases arising from the present non-functionality of the DMC, the competent authority may, at its discretion and without conferring any entitlement, retain the candidate's merit position and permit joining within 45 days of the close of the joining window on production of a valid registration.

(iii) Upper age limit: Nil. No upper age limit is prescribed for Non-PG Junior Residents under the Residency Scheme (MoHFW consolidated instructions dated 05.06.1992) or the DGHS guidelines dated 10.08.2023; accordingly, no upper age bar applies to this engagement.

(iv) Two cumulative-service bars apply, and a candidate must satisfy both: (a) candidates who have already completed six months of ad hoc JR tenure in government institutions are not eligible (DGHS guidelines dated 10.08.2023); and (b) candidates whose total Non-PG JR service — regular and ad hoc combined, in all government institutions — including the present 89-day engagement, would exceed one year are not eligible (Residency Scheme: one-year tenure of non-PG junior residency). All prior Non-PG JR service, regular and ad hoc, must be declared in the application form.

4. How to apply. E-mail the completely filled prescribed form with self-attested scanned copies, **as a single PDF file not exceeding 10 MB**, to **principal@vmmc-sjh.nic.in** (official e-mail, Principal's office), within the window only. The subject line must read: **"NONPG-JR-2026 – <Full Name> – <DMC/SMC Regn. or DMC Ackn. No.>"**. The receipt timestamp on the official inbox is the cut-off; the window opens at 1600 hrs on 17.07.2026 and closes at 1600 hrs on 24.07.2026. Candidates are advised not to wait until the final hours; delivery delays of the sender's mail server are at the candidate's risk. Out-of-window (early or late) or wrong-mode applications are summarily rejected with reasons recorded on file, and will not be replied to.

All eligible applicants will be called for interview; no further shortlisting is applied. Scrutiny is limited to eligibility under Para 3 and completeness under Para 4.

5. Called-for-interview list and interview day. The called-for-interview list, with Application Numbers, will be displayed on 27.07.2026 at the Academic Section notice board and on the institutional website. Report on 30.07.2026 only in the time-block notified against your Application Number (staggered reporting — do not arrive before your block). Carry the **copy of originals** of the following, along with one set of self-attested photocopies: MBBS degree, internship-completion certificate (and FMGE/NBEMS certificate, as applicable) and Medical Council registration certificate (DMC or other SMC) or DMC application acknowledgement slip, together with Aadhaar or any other Government-issued photo identity document. Documents will be verified at the interview site before scoring and returned on the

spot. Candidates with disabilities who have sought a facilitation in the application form will be provided the same at the interview site.

6. Selection method. Selection is by structured interview, conducted by a responsible committee constituted by the Institution. Each candidate is interviewed by a **two-member trained panel**, drawing on a common question bank, at one of 8 simultaneous interview sites. Each panelist scores independently on a scale of 1–5 against Behaviorally Anchored Rating Scales (BARS) on five weighted domains, and the candidate's domain score is the mean of the two panelists' scores:

Domain (scored 1–5 against behavioural anchors)	Weight
Clinical Knowledge	30%
Communication	20%
Situational Judgment	20%
Professionalism & Ethics	15%
Motivation & Fit	15%
Total weighted score	out of 5.00

All panels undergo joint calibration before interviews. A pre-declared moderation pass is applied before the merit list is finalized: each panel's raw weighted scores are standardized against that panel's mean and standard deviation and re-expressed on the all-panels distribution (**panel-wise z-score standardization**), to ensure parity between panels. Selection is strictly on the merit list for individual categories, on the roster points. Tie-break (pre-declared, applied in order): (a) higher Clinical Knowledge sub-score; (b) higher Situational Judgment sub-score; (c) the older candidate ranks higher; (d) draw of lots, recorded on file in the presence of two officers.

7. Result, counselling and joining. The final merit list and waiting list will be displayed on 31.07.2026. As per the DGHS guidelines, the waiting list will be prepared **equal to the number of vacancies**, provided such number of qualifying candidates is available in each category. The waiting list confers eligibility only and remains valid until regular appointments commence, or the list exhausts, or 31.12.2026, whichever is earliest. Counselling for department allocation: 01.08.2026. **Joining window: 03.08.2026 to 07.08.2026**; the 89-day tenure runs from the individual date of joining within this window. A selected candidate who fails to join within the window forfeits the selection and the vacancy passes to the waiting list, subject only to the proviso in Para 3(ii).

8. General. Canvassing in any form disqualifies. Deficient, late or wrong-mode applications are rejected with reasons recorded on file. The Institution reserves the right to increase or decrease the number of posts, to cancel or withdraw this advertisement in whole or in part, or not to fill any post, without assigning reasons. Disputes are subject to the decision of the competent authority — the **Director, VMMC & Safdarjung Hospital** — and to the jurisdiction of courts at Delhi. This engagement is governed by DGHS Circular No. Z.28015/73/2022-H-I dated 12.07.2022 as modified by Corrigendum dated 10.08.2023, the applicable Residency Scheme, and the Institution's Master Administrative Document for ad hoc non-PG JR recruitment.

Sd/-

VMMC & Safdarjung Hospital, New Delhi – 110029

Copy to: Notice Board (Academic Section) / Institutional website / All HODs / Liaison Officers (SC/ST/OBC/EWS/PwD) / DDG(M), Dte.GHS (for information) / Guard file.

APPLICATION FORM

VARDHMAN MAHAVIR MEDICAL COLLEGE & SAFDARJUNG HOSPITAL, NEW DELHI – 110029

(Academic Section — Non-PG Junior Residents Cell)

Engagement of Non-PG Junior Resident (Ad hoc, 89 days) — Interview on 30.07.2026

(Fill in BLOCK LETTERS. Submit by e-mail as a single PDF (≤10 MB)

to the principal's office: principal@vmmc-sjh.nic.in,

Application Date: 16.07.2026 (1600 hrs.) – 24.07.2026 (1600 hrs.).

Photo

Subject line: "NONPG-JR-2026 – <Full Name> – <DMC/SMC Regn. or DMC Ackn. No.>".)

For office use: Application No.	For office use: Date/time received on official e-mail; time-block allotted for interview

1. Full name (exactly as on MBBS degree, Medical Council record and photo ID)	
2. Gender	
3. Date of birth and age as on 24.07.2026 (enclose proof of date of birth)	
4. Category (UR / OBC-NCL / SC / ST / EWS / PwD) — enclose certificate in the prescribed Government of India format, if applicable (EWS certificate must be of FY 2026-27; OBC certificate must show non-creamy-layer status)	
5. MBBS college and university (full official name)	
6. Date of completion of internship / date of FMGE-NBEMS pass certificate (enclose evidence; must fall on or after 25.07.2023 and on or before 24.07.2026)	
7. Registration number — DMC, or any other State Medical Council, or acknowledgement/receipt number of DMC registration application (valid registration with the DMC or any other State Medical Council is mandatory before joining) — enclose copy of certificate or acknowledgement slip; NMR ID, if held, may be cited as evidence	
8. Mobile number and e-mail (all communications, including the Application Number and interview time-block, will be sent to this e-mail)	

9. Correspondence address	
10. Whether Person with Disability requiring a facilitation at the interview (Yes/No; if Yes, specify)	
11. Prior Non-PG JR service — regular and ad hoc — at VMMC & SJH or any other government institution: institution(s), post, nature (regular/ad hoc), exact period(s) (from-to), total days. Write NIL if none. (Not eligible if six months of ad hoc JR tenure already completed, or if total Non-PG JR service including the present engagement would exceed one year.)	

Checklist of self-attested enclosures (tick):

- ☐ MBBS degree
- ☐ Internship-completion / FMGE-NBEMS evidence
- ☐ Registration certificate (DMC or other State Medical Council) OR DMC application acknowledgement slip
- ☐ Aadhaar or other Government-issued photo ID
- ☐ Proof of date of birth
- ☐ Category certificate (if applicable)
- ☐ Prior-service documents (if any)

Declaration. I declare that the particulars above are true and complete; that I have not completed six months of ad hoc Non-PG JR tenure in government institutions, and that my total Non-PG JR service — regular and ad hoc combined — including the present engagement, does not exceed one year; that I understand that the present engagement, with any extension, cannot extend my ad hoc tenure beyond six months in total, nor my total Non-PG JR service beyond one year; that I hold a valid registration certificate of the DMC or of another State Medical Council, or have applied for DMC registration, and understand that a valid registration (DMC or any other State Medical Council) is mandatory before joining, failing which my selection stands forfeited save as provided in Para 3(ii) of the advertisement; that if I join on a registration other than DMC, I shall apply for DMC registration and produce the certificate within 45 days of the Council/interim registrar resuming issuance; and that I understand and accept that (i) department allocation is an administrative, counselling-based decision within the reservation roster, (ii) the engagement is ad hoc and stopgap, terminates automatically when a regular appointee joins, and confers no right to continuance or regularization, and (iii) any false declaration entails rejection/termination and such further action as the competent authority may decide.

Date: _____

Place: _____

Signature of applicant: _____